
MISSOURI STATE BOARD OF NURSING NEWSLETTER

Volume 39

Winter 1995 Issue

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Betty Butler, L.P.N., Member - Term Expires	06/01/96
Patricia Dixon, R.N., Member - Term Expires	06/01/96
Katherine Smolik, R.N., Member - Term Expires	07/01/98
Delores B. Ware, R.N., Member - Term Expires	06/01/97

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Sandy Sebastian, Administrative Aide for Discipline and Practice

George Snodgrass, Chief Investigator

Linda Strobel, Sr. Accounting Clerk

Kathy Tucker, Secretary to Assistant Director for Education and Licensure

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (573) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Discipline	751-0082
Education	751-0080
Examination	751-0681
Complaints & Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072
Mailing Lists	751-3656
Fax	751-0075

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.

(Days and times may change due to state holidays
or emergencies, i.e. inclement weather)

DATES TO REMEMBER

BOARD MEETING DATES

02/28/96 - 03/01/96
05/29/96 - 05/31/96
09/10/96 - 09/13/96
12/03/96 - 12/06/96

STATE HOLIDAYS

The following is a complete list of state holidays. The Board office will be closed on these dates:

New Years Day	Monday	January 1, 1996
Martin Luther King Jr. Day	Monday	January 15, 1996
Lincoln Day	Monday	February 12, 1996
Washington's Birthday (Observed)	Monday	February 19, 1996
Truman Day	Wednesday	May 8, 1996
Memorial Day	Monday	May 27, 1996
Independence Day	Thursday	July 4, 1996
Labor Day	Monday	September 2, 1996
Columbus Day	Monday	October 14, 1996
Veterans Day	Monday	November 11, 1996
Thanksgiving Day	Thursday	November 28, 1996
Christmas Day	Wednesday	December 25, 1996

I CAN'T, HE CAN, I THINK
I'LL LET HIM
Liz Cardwell, R.N., L.P.C., LCSW

Early in my experience in working within the area of Chemical Dependency, I had a colleague who had been working with this population for many years. He utilized the phrases, I can't, He can, I think I'll let Him, likening these phrases to the first three Steps of the Twelve Step Program as he worked with chemically dependent clients. These short, succinct phrases appear to facilitate the individual's concept of beginning a Twelve Step Program.

I can't, refers to Step One which states, "We admitted we were powerless over alcohol—that our lives had become unmanageable." Webster defines powerlessness as, "lacking the authority or capacity to act." Step One entails actually admitting that there is no "control" over the use of chemicals"; use of the chemical cannot be blamed on unpleasant circumstances, life circumstances or other people. Additionally, there are the physiological factors that render physical powerlessness. Denial rears its' ugly head as those beginning recovery struggle with this Step. Hazelden literature states that there are two types of unmanageability: "social unmanageability", which refers to the situations that occur after the use of the chemical; "personal unmanageability", which refers to the attitudes/beliefs about life circumstances that exist and were probably present before the individual was chemically dependent.

He can, refers to Step Two which states, "We came to believe that a Power greater than ourselves could restore us to sanity." This does not necessarily mean that this Power is of a formal, religious group, it may be something outside of the recovering person which is a source of hope and power for the individual, e.g. the meetings, the

Recovery Program, etc. Step Two is the Step of hope.

I think I'll let Him, refers to Step Three which states, "We made a decision to turn our will and our lives over to the care of God as we understand Him." Step Three is the Step of faith, an expression that each individual has a God of their own understanding and is willing to take this risk as recovery begins.

Step Four - "We made a searching and fearless moral inventory of ourselves. The Fourth step is in essence a self assessment that involves courage on the part of the individual to look at destructive past behaviors. It is a time of identifying "secrets" that may exist so that the inventory is complete.

Step Five - "We admitted to God, to ourselves, and to another human being the exact nature of our wrongs." The sharing of one's private thoughts and feelings and past, possibly shameful actions, is the core of this step. This thoughtful "catharsis" is the beginning of self acceptance. The individual must find an appropriate individual with whom to share these "wrongs". It is the sharing of one's "story".

Step Six - "We were entirely ready to have God remove all these defects of character," and Step Seven, "We humbly asked Him to remove our shortcomings," go hand in hand in that when the individual recognizes that his Higher Power can remove shortcomings, he/she will be ready to ask.

Step Eight - "We made a list of all persons we had harmed, and became willing to make amends to them all." This step is the beginning of reconciliation, a time of looking at relationships and the impact past use and behavior of the recovering individual had on these persons.

Step Nine - "We made direct amends to such people wherever possible, except to do so would injure them or others." Amends are not completed by apologizing but by actions. If making an amend to an individual(s) would be destructive and only accomplish a ridding of

guilt on the part of the recovering individual it is best not done; there may be less overt means of making such an amend.

Step Ten - "We continued to take personal inventory and when we were wrong, promptly admitted it." This step is an ongoing recovery necessity; it really seems to be an extension of Step Four.

Step Eleven - "We sought through prayer and meditation to improve our conscious contact with God as we understood Him, praying only for knowledge of God's will for us and power to carry that out." Accepting what God's plan is the heart of Step Eleven.

Step Twelve - "Having had a spiritual awakening as a result of these steps, we tried to carry this message to alcoholics, and to practice these principles in all our affairs. Bill W. In Alcoholic Anonymous states, "Because of our kinship in suffering, and because our common means of deliverance are effective only when constantly carried to others, our channels of contact have always been charged with the Language of the Heart."

EMPLOYMENT GUIDELINES

Always ask to see an original Missouri license or temporary permit before the new employee reports to orientation. Inspect the permit or license to be sure it is an original. Here are some tips to help you inspect a license or temporary permit for authenticity.

- The license is light blue in color.
- The license is laminated.
- The name, license number and expiration date of the license is clear and does not appear altered.

Temporary Permit

- RN Temporary Permit - the face of the permit has a light pink background with purple shaded areas in which the name of the applicant, date permit issued, date permit expires, official signature and raised Board of Nursing seal. Tape is secured over the portion of the permit that contains the nurse's name, date permit was issued and permit expiration date.
- LPN Temporary Permit - the face of the permit has a light-green background with blue shaded areas in which the name of the applicant, date permit issued, date permit expires, official signature and raised Board of Nursing seal. Tape is secured over the portion of the permit that contains the nurse's name, date permit was issued and permit expiration date.
- Temporary Permits are only issued for a six-month time period.
- The Board never re-issues or extends temporary permits.

Verification of Licensure

- The face of the RN verification has a light-pink background, the LPN verification has a light-green background.
- The verification contains the date issued, Missouri license number, name and address of licensee and a raised Board seal.
- Tape is secured over the identifying data on the verification of licensure.

If you have any questions about the person's licensure status, please do not hesitate to contact the Board's licensure section at (573) 751-0681.

We have found that a nurse impostor is more likely to give a copy of a license or

temporary permit to an employer rather than an original. It is very important that you view the original document. If you need a copy for your files, make a copy and clearly indicate COPY across the copy of the license or temporary permit before you file it.

Graduate Exempted Practice Period

A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs.

In order for the Board to verify information about an exam applicant, the applicant must sign an authorization to release confidential information. A sample release form follows.

We encourage you to have every graduate nurse sign a release form and fax it to our office at (573) 751-0075.

The authorization will be placed in the exam applicant's file and when you call, we can release information to you about that graduate.

The exam is administered every day at Sylvan Technology Centers located nationwide. Exam candidates should expect to receive exam results approximately two weeks from test date.

NCLEX Manual

The Board of Nursing approved an NCLEX Manual and directed Board staff to mail this manual to all nursing programs, nursing associations and interested public. This manual contains the answers to commonly asked questions about the National Council Licensure Examination. If you would like a copy of the NCLEX Manual, please contact our office in writing or by calling (573) 751-0681.

AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION

(Print Legibly in Black Ink)

I, _____, hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and exam application status as a Licensed Practical Nurse/Registered Professional Nurse to _____, and/or their representatives.

This release authorizes the Missouri State Board of Nursing to release my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, and whether or not I took the exam.

A photostatic copy of this authorization will be considered as effective and valid as the original.

Date _____ Signature _____

BECOME A MEMBER

NCLEX PANELS

By participating in the NCLEX development process, you will have the opportunity to learn how the nursing licensure examinations are developed from job analysis through results reporting. In addition, you will have the personal satisfaction of knowing that you had input into the process through item writing, item reviewing, recommending a passing standard or serving on the Bias Sensitivity Review Panel.

Without participation by nurses like yourself, National Council would not be able to develop licensure examinations. Stop wondering what the NCLEX is all about and apply for one of the panels. The process is very simple, and applications are available from your state board of nursing or the National Council. The National Council will notify you about eight weeks before the session if you have been selected to participate. Pack your bags and start discovering!!

ITEM WRITERS

selected annually

Item writers develop the multiple-choice questions that are used for the NCLEX. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be a registered nurse (RN) with a master's or higher degree in nursing (for NCLEX-RN) or be a licensed practical/vocational nurse (LPN/LVN) or RN (for NCLEX-PN).
3. Be responsible for teaching basic/undergraduate students in the

clinical area or be currently employed in clinical nursing practice.

4. Have knowledge of the scope of entry-level nursing practice.

PANEL OF JUDGES

The panel of judges recommends the NCLEX passing score to the National Council Board of Directors. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN for (NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months. One basic/undergraduate faculty member will be on the panel, as well as a nurse licensed within the past year.

ITEM REVIEWERS

(selected annually)

Item reviewers review the items that are created by the item writers. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN (for NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care

AND work directly with nurses who have entered nursing practice during the past twelve months.

**BIAS SENSITIVITY REVIEW PANEL
(BSRP)**

The BSRP reviews NCLEX items for racial bias and culturally-bound material. Qualifications include:

1. Be currently licensed in the jurisdiction where you practice.
2. Be an RN, LPN/LVN or a linguist.
3. Speak and understand more than one language (does not apply to the linguist, male or African-American member).
4. Be assimilated into American culture, but have affiliations with original culture of your ethnic group (does not apply to linguist or male member).
5. Have ability to empathize with persons of various socio-economic status and be sensitive to class and lifestyle differences.

All meetings will occur one time for three to five days in a convenient location (except BSRP which will require attendance quarterly for two years). All expenses are paid by the National Council or its test service.

Continuing education units are provided to item writers and item reviewers.

If you would like more information about NCLEX panels, call the National Council at 312-787-6555.

**MISSOURI STATE BOARD
OF NURSING'S PUBLIC
INFORMATION BROCHURE**

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 573-751-1416 or send a letter of request. There is no charge involved.

**NOTICE OF INVALID
LICENSES**

As of January 3, 1996, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the state. If you require additional information, please contact the Board office at 573-751-3656.

Alara, Edith	LPN 016743
Anstine, Judith	LPN 036134
Barnes, Marilyn	LPN 035651
Baskowitz, Barbara	RN 057610
Brown, Mary	LPN 023315
Bryant, (Chears) Juanita	RN 121242
Burnett, Sharon	LPN 031679
Burrows, Lilia	RN
Invalid Temporary Permit	
Byrd, Tanna	PN 022584
Carroll, Bridget	RN 1104583
Davis, Lydia	RN 102894
Driver, Randall	RN 076394
Fish, Lisa	RN 098201
Gwin, Lenora	PN 041704
Hall, Sonoma	LPN 047994
Hammer, Michele	LPN 049421

Hank, Brenda	PN 041738
Hanner, Deborah	RN 125965
Hodges, Jackie	LPN 034249
Houston, Debra	RN 102096
Jacobs, Lucille	LPN 007852
Johnson, Stacey	LPN 049416
Jones, Rhonda	RN Invalid Temporary Permit
Kirkendall, Patricia	LPN 048641
Lane, William	LPN Invalid Temporary Permit
Macon, Pamela	LPN 048804
Matich, Teresa	RN 060284
Matthias, Cynthia	LPN 031824
Millea, Thomas	RN 122890
Miller, Linda	RN Invalid Temporary Permit
Mueller, Lisa	LPN Invalid Temporary Permit
Newman, Cynthia	LPN 028497
Olocott, Cynthia	PN/CAT Candidate
Redfearn, Cathy	RN 113002
Robinson, Laura	LPN Invalid Temporary Permit
Ross, Margaret	RN 088083
Schwyhart, Mary Rose	RN/CAT Invalid Application Fee
Seaton, Lucian	RN Invalid Temporary Permit
Sheppard, Ann	RN 104403
Sparke, Zoe	LPN 046844
Stoner, Theresa	LPN 046844
Tobben, Teresa	LPN 049341
Underhill, Peggy	RN 116376
Waldron, Sandra	LPN Invalid Temporary Permit
Wallace, Laverne	LPN 028880
Weldon, (Brandon) Brenda	RN 118313
Welter, Marylynn	RN Exam Candidate
Whitehead, Valerie	LPN 030283
Wilkins, Sharon	LPN 036386
Willoughby, Margaret	RN 039533
Wood, Cindi	LPN 039464

**TERMS OF
PROBATION COMPLETED**

* Arnold, Georgette	RN 129503
* Blakley, Milton	RN 081720
* Darnell, Katherine	RN 096828
* Chambliss, Melanie	LPN 040016
Deren, Tonia	LPN 046124
* Dugan, Nolene	RN 076024
Evans, Gregory	RN 129504
* Everett, Sandra	RN 128243
Flowers, Charles	RN 045212
* Graf, Patricia	RN 086308
* Hamilton, Patricia	RN 029858
* Head, Jeweletta	RN 107008
* Head, Jeweletta	LPN 025331
* Helferstay, Ron	RN 082645
Hensen, Carolyn Wrombel	RN 042224
* Krekovich, Debra (Rains)	RN 112190
* Licklider, Christina	RN 115148
McDonald, Sara	RN 104901
Parker, Ida	LPN 014973
Phillips, Rebecca	RN 129559
Randolph, Deborah Fultz	RN 086730
* Wheatley, Larry	RN 083365
Wood, Margaret Johnson	LPN 036701

* Denotes released early.

SUMMARY OF ACTIONS TAKEN

Winter 1995 Issue

The following "Summary of Actions Taken" by the Missouri State Board of Nursing will be published in its entirety only on an annual basis. Specifically, the complete/full list of actions will be published in each "Winter Issue". What follows is the complete/full list of actions. Subsequent Newsletter issues printed throughout the rest of the year will contain supplements only (additions, deletions, and any other changes since the winter publication).

Admire, Ronda	LPN	040766	Suspended 03-13-92 to 03-13-94
Albert, Charles Jr.	RN	099699	Probation 03-13-94 to 03-13-97
Arbeitman, Dominic	RN	122323	Probation 05-23-95 to 05-23-97
Askviken, Joella	LPN	043995	Probation 09-30-94 to 09-30-96
			Probation 12-09-94 to 12-09-96
Bell, Vivian	LPN	042586	Probation 06-09-94 to 03-13-97
Bise, Patricia	LPN	040875	Probation 04-18-95 to 04-18-97
Boland, Timothy	LPN	048519	Probation 12-01-93 to 12-01-95
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED
Bozdech, Patricia	RN	059710	Probation 08-15-94 to 08-16-97
Brown, Frank	N/A	N/A	NOT LICENSED
Bryan, Stephen	RN	058718	Suspended 11-29-93 to 11-29-94
			Probation 11-29-94 to 11-24-97
Bunker, Alphanzo	LPN	037129	Probation 04-18-95 to 04-18-97
Carlson, Christine	LPN	029899	Probation 02-09-95 to 02-09-97
Carter, Gerldean	LPN	046121	Probation 12-04-92 to 12-04-95
Carter, Sheryl	LPN	041009	Inactive 09-12-90 to 09-12-92
Chaffee, Dottie A.	LPN	051722	Probation 07-13-95 to 07-13-97
Chandler, Darla	LPN	045222	Suspended 05-18-95 to 05-18-96
			Probation 05-18-96 to 05-18-99
Clark, Kimberly M.	RN	122307	Revoked 07-03-95
Clark, Louise	RN	065537	Probation 05-22-95 to 05-22-97
Cobb, Judy L.	LPN	031496	Probation 07-13-95 to 07-13-98
Cole, Patricia A.	LPN	041144	Probation 04-13-94 to 04-13-97
Collins, Janice	N/A	N/A	NOT LICENSED
Crawford, Gloria J.	LPN	025303	Probation <i>one year from date renewed</i>
Crowder, Richard	N/A	N/A	NOT LICENSED
Dailey, Maggie	LPN	022694	Probation 04-10-95 to 04-10-97
Dennison, Jacqueline	LPN	022160	Probation 04-20-95 to 04-20-98
DeWar, Brenda	LPN	029986	Probation 10-04-94 to 10-04-97
Driskell, Sharon	LPN	044218	Probation 05-18-95 to 05-18-98
Drummond, Cheryl S.	RN	069822	Probation 07-24-95 to 07-24-98

Dugan, Della Marie	N/A	N/A	NOT LICENSED
Edgerton, Karen	RN	074719	Probation 01-23-95 to 01-23-98
Elder, April	LPN	027529	Revoked 11-21-95
Elliott, Linda	LPN	035416	Probation 04-27-94 to 04-27-96
Ellis, Betty R.	RN	137927	Probation 07-20-95 to 07-20-98
Ewing, Diana	RN	076987	Probation 05-19-95 to 05-19-97
Fanning, James	RN	112864	Suspended 12-20-93 to 12-20-96
Feltman, Michelle	RN	090040	Probation 12-20-96 to 12-20-01
Fergot, Marilyn	RN	109801	Probation 04-29-94 to 04-29-96
Finney, Rhonda J.	RN	099234	Probation 06-09-94 to 06-09-99
Fox, Martha	LPN	029282	Censure 05-05-95
Fraze, Vicki Lynn	LPN	032448	Probation 03-09-95 to 03-09-98
Freeman, Jacqueline	LPN	016703	Probation 04-18-95 to 04-18-99
Fultz-Randolph, Deborah	RN	086730	Censure 11-02-95
			Suspended 12-21-90 to 12-21-92
			Probation 12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended 11-09-92 to 05-09-93
Gaunt, Joni M.	LPN	042276	Probation 05-09-93 to 05-09-96
Gentle, Mike	RN	071322	Probation 05-18-95 to 05-18-97
Gerhardt, Gayle	LPN	036402	Probation 05-23-95 to 05-23-98
Gifford, Rhonda	LPN	047523	Probation 09-14-94 to 09-14-97
			Suspended 12-20-93 to 06-29-94
			Probation 06-20-94 to 06-20-97
Ginter, Roger	RN	122687	Probation 01-24-95 to 01-24-98
Goyins, Deborah J.	LPN	019066	Suspended 07-19-94 to 07-19-95
			Probation 07-19-95 to 07-19-98
Greer, Barbara	RN	092451	Probation 02-01-95 to 02-01-98
Gregory, Anna	LPN	022114	Voluntary Surrender 05-17-95
Gushleff, Mary Beth	RN	124202	Probation 05-25-93 to 05-25-96
Halcomb, Stacey	LPN	041606	Probation 08-12-93 to 08-12-96
Hambel, Debra	RN	103691	Probation 04-09-93 to 04-09-96
Handlong, Robert	RN	064669	Probation 05-19-95 to 05-19-97
Hastings, Boni	RN	107097	Probation 12-12-94 to 12-12-96
Hatfield, Joan Lee Shouse	LPN	047294	Probation 07-10-93 to 07-10-96
Hayes, Mae Helen	LPN	029475	Probation 07-05-95 to 07-05-97
Heaberlin, Carolyn	RN	119441	Probation 03-13-95 to 03-13-98
Hinckle, KayLynn	LPN	025342	Probation 06-09-94 to 06-09-97
Hobbs, William D.	RN	091500	Suspended 04-19-95 to 10-19-95
			Probation 10-19-95 to 10-19-98
Hodson, Lois	N/A	N/A	NOT LICENSED
Hogan, Amy M.	LPN	045906	Probation 07-12-94 to 07-12-96

Hoppert, Elizabeth	LPN	040409	Probation 08-20-93 to 08-20-96
Hudson, Mary Ann	N/A	N/A	NOT LICENSED
Hunsperger, Donal	LPN	030707	Probation 12-20-93 to 12-20-96
Hunter, Maryan Al-Ghofoor	N/A	N/A	NOT LICENSED
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED
Izatt, Michael	RN	102221	Probation 12-09-94 to 12-09-96
Jackson, Charlene	N/A	N/A	NOT LICENSED
Johnson, Susan	RN	069723	Suspended 12-17-92 to 12-17-93
			Probation 12-17-93 to 12-17-96
Jones, Donna Jo	LPN	044672	Suspended 05-23-94 to 05-23-97
			Probation 05-23-97 to 05-23-02
Kalagian, Carole	LPN	030829	Revoked 07-05-95
Kalkbrenner, Diane	LPN	025155	Probation 01-23-95 to 01-23-97
Kaneer, Linda	N/A	N/A	NOT LICENSED
Kerr, M. Elaine	RN	059284	Probation 02-09-95 to 02-09-98
Kirschmer, Gisela	LPN	014937	Probation 10-27-94 to 10-27-97
Knight, Anne	LPN	037145	Probation 03-24-94 to 03-24-96
Lambert, Janet	LPN	046125	Suspended 03-22-95 to 03-22-98
			Probation 3-22-98 to 3-22-2000
Landgraff, Anne Prochaska	RN	095346	Probation 05-11-93 to 05-11-96
Laufenberg, Connie	LPN	036149	Probation 12-01-94 to 12-01-97
Laufenberg, Connie L.	RN	136457	Probation 06-22-95 to 06-22-98
Light, Carol	LPN	047800	Probation 11-15-93 to 11-15-96
Lisk, Sherrie	RN	092921	Probation 11-10-94 to 11-10-97
Lizotte, Kathleen	RN	105333	Probation 03-31-95 to 03-31-97
Love, Billye	LPN	036264	Probation 03-09-95 to 03-09-98
Malmos, Kelly	N/A	N/A	NOT LICENSED
Marti, Gloria Sue	LPN	011916	Suspended 02-09-88 to **
** Until notification is received indicating license has been cleared in Florida **			
McGuigan, Mary Margaret	RN	040009	Probation 09-26-94 to 09-26-96
Mercurio, Rebecca	RN	105045	Suspended 06-07-94 to 06-07-95
			Probation 06-07-95 to 03-13-97
Merkley, James	N/A	N/A	NOT LICENSED
Merrill, Kathy	RN	061957	Probation 03-25-93 to 03-25-96
Merriott, Kimberly	LPN	045443	Probation 04-18-95 to 04-18-98
Mitchell-Johnson, Carolyn	LPN	042697	INACTIVE 11-16-93
Mitchell, Sharon	LPN	027581	Probation 02-03-92 to 02-03-96

Mosier, Gary	RN	105901	Suspended 03-09-95 to 03-09-98
Mossman, Sheila D.	RN	108134	Probation 3-09-98 to 3-09-2000
Murphy, Maxine	RN	073729	Probation 06-09-95 to 06-09-96
Norton, Linda	RN	089630	Probation 05-23-95 to 05-23-97
Notheis, Rose	RN	044744	Probation 08-28-91 to 08-28-96

*** Nwoke, JoAnn alias Janet Daniel, LPN 032604. It has come to our attention that Joann Nwoke has been using the license of JoAnn Daniel, LPN, to practice nursing in Missouri. Janet Daniel does in fact have a current and valid Missouri license. Any employer should contact the Board office for verification of your proposed employee. ***

Osborn, James	RN	101863	Suspended 04-14-93 to 04-14-94
			Probation 04-14-94 to 05-26-97
Pierce, Peggy	LPN	044565	Probation 08-09-93 to 08-09-98
Preston, Laura	LPN	035190	Inactive 12-01-92
Priefer, D. Misemer	N/A	N/A	NOT LICENSED
Ragsdale, Diane	RN	045297	Probation 12-21-93 to 12-21-98
Reed, Rebecca	RN	096948	Probation 12-30-94 to 12-30-96
Reinert, Colleen L.	LPN	029771	Censure 07-20-95
Respress, Renee	RN	130586	Probation 03-09-94 to 03-09-97
Reynaud, Janet	RN	076580	Probation 03-11-91 to 03-11-96
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED
Rice, Marilyn Faye Knight Jenkins			NOT LICENSED
Rice, Rosetta M.	LPN	022736	Suspended 07-13-95 to 01-13-96
			Probation 1-13-96 to 1-13-2000
Rigby, Joan	RN	081253	Probation 03-24-88 to **

*** Until notification is received indicating license has been cleared in Iowa***

Ritz-Benedict, Joy	LPN	041290	Probation 02-23-95 to 02-23-97
Roberts, Jeffrey	RN	122351	Probation 12-16-94 to 12-16-97
Roelig, Sharon	RN	098019	Probation 03-13-92 to 03-13-97
Routon, Brenda	LPN	029597	Probation 03-08-95 to 03-08-99
Rozada, Sharon	RN	108253	Probation 08-09-93 to 08-09-96
Russell, Betty	RN	110372	Censure 11-13-95
Rustan, Carol	RN	109411	Probation 03-31-95 to 03-31-97
Sallee, Kelinda	LPN	035979	Probation 07-19-93 to 07-19-96
Schneider, Candace	LPN	028867	Probation 08-05-92 to 08-05-97
Schnell, Peggy K.	RN	110308	Probation 03-25-93 to 03-25-96
Scott, William	RN	109769	Probation 11-22-93 to 11-22-96

Scroggins, John Perry	RN	091101	Suspended 01-28-88 to 01-28-91 Probation 01-28-91 to 01-28-96
Sellenrick, Kathleen R.	RN	072924	Probation 03-22-95 to 03-22-98
Shipman, John Walter	N/A	N/A	NOT LICENSED
Shockley, Signe C.	LPN	013244	Suspended 04-11-95 to 01-01-97 Probation 01-01-97 to 01-01-99
Shouse, Joan Lee	LPN	047294	Probation 07-10-93 to 07-10-96
Sills, Jacqueline L.	LPN	030468	Suspended 07-05-95 to 07-05-96 Probation 07-05-96 to 07-05-99
Smith, Ellen	RN	116544	Probation 11-16-93 to 11-16-96
Smith, Marva	N/A	N/A	NOT LICENSED
Smith, Maryan	N/A	N/A	NOT LICENSED
Steckel, Shari	RN	067804	Suspended 11-02-88 to **
<i>** Until license in California is reinstated **</i>			
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED
Steward-Alexander, Victoria	LPN	039256	Probation 12-09-94 to 12-09-96
Stock, Charles	LPN	04330	Suspended 12-01-92 to 12-01-93 Probation 12-01-93 to 12-01-96
Stockton, Charles	N/A	N/A	NOT LICENSED
Stone, Alice	N/A	N/A	NOT LICENSED
Sullivan, Linda	N/A	N/A	NOT LICENSED
Sullivan, William	LPN	034220	Probation 11-19-93 to 11-19-96
Tesno, Barbara	RN	085979	Probation 07-06-95 to 07-06-96
Thom, Condra E.	RN	056910	Probation 03-22-95 to 03-22-97
Tilton, Jeremy	N/A	N/A	NOT LICENSED
Tiszavary, Elizabeth	RN	097526	Probation 01-24-95 to 01-24-97
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED
Ulrich, Candace Marie	RN	081636	Probation 11-05-93 to 10-19-97
Wade, William C.	N/A	N/A	NOT LICENSED
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED
Walker, Patricia	LPN	039348	Probation 12-14-93 to 12-14-96
Warmboldt, Deborah	N/A	N/A	NOT LICENSED
Weekley, Kimberly	LPN	031557	Probation 08-13-93 to 08-13-96
White, Janice	N/A	N/A	NOT LICENSED
Williams, LeRoy	RN	063672	Probation 02-25-92 to 02-25-97
Wilsoncroft, Martin	RN	100252	Probation 05-23-95 to 05-23-98
Winchester, Jeffery	LPN	044329	Probation 07-07-94 to 07-07-97
Wood, Gary	RN	105269	Probation 04-09-94 to 04-09-99
Zacha, K. Neighbors	N/A	N/A	NOT LICENSED

OTHER ACTIONS TAKEN BY THE BOARD

Chaffee, Dottie A. LPN 051722
Chesterfield, MO

Settlement dated July 13, 1995, Probation for two years until July 13, 1997. Licensee's Washington license was suspended due to failure to practice nursing safely.

Clark, Kimberly M. RN 122307
New Franklin, MO

Settlement dated July 3, 1995, Revoked, July 3, 1995. Licensee diverted Demerol from employer for personal use and falsified documentation to conceal diversion.

Cobb, Judy L. LPN 031496
Cahokia, IL

Settlement dated July 13, 1995, Probation for three years until July 13, 1998. Licensee diverted Demerol from employer for personal use.

Drummond, Cheryl S. RN 069822
Bucyrus, KS

Settlement dated July 24, 1995, Probation for three years until July 24, 1998. Licensee convicted on September 3, 1993 for attempted possession of Cocaine; Kansas license disciplined.

Ellis, Betty R. RN 137927
Nashville, TN

Settlement dated July 20, 1995, Probation for three years until July 20, 1998. Licensee developed addiction to Vicodin which impaired her ability to perform the functions and duties of an RN. Licensee tested positive for Morphine for which she did not possess a prescription.

Freeman, Jacqueline LPN 016703
Jefferson City, MO

Settlement dated November 2, 1995, Censure. Licensee administered Morphine Sulfate to a resident who was not in a life threatening situation. Licensee was not IV certified by the Board.

Laufenberg, Connie L. RN 136457
Eldon, MO

Settlement dated June 22, 1995, Probation for three years until June 22, 1998. Licensee repeatedly drove while intoxicated and repeatedly drove with a blood alcohol content in excess of the legal limit, both in violation of the law.

Merriott, Kimberly LPN 045443
Columbia, MO

Settlement dated April 18, 1995, Revoked, Stayed, Probation for three years until April 18, 1998. Licensee has history of criminal convictions.

Mossman, Sheila D. RN 108134
Joplin, MO

Settlement dated June 9, 1995, Revoked, Stayed, Probation for one year until June 9, 1996. Licensee failed to perform blood sugar test and falsely recorded that the test had been performed and recorded a false result.

Norton, Linda W. RN 089630
Crestwood, MO

Settlement dated May 23, 1995, Revoked, Stayed, Probation for two years until May 23, 1997. Licensee falsified competency evaluation forms.

Rice, Rosetta M. LPN 022736

St. Louis, MO

Settlement dated July 13, 1995, Revoked, Stayed, Suspended for six months until January 13, 1996 then Probation for four years until January 13, 2000. Licensee misappropriated Demerol from employer for personal use. On May 31, 1994 licensee entered a plea of guilty to three counts of fraudulently attempting to obtain controlled substances.

Reinert, Colleen L. LPN 029771

St. Joseph, MO

Settlement dated July 20, 1995, Censure. Licensee practiced nursing from June 1, 1992 to February 27, 1995 without a license.

Russell, Betty RN 110372

Cape Girardeau, MO

Settlement dated November 13, 1995, Censure. Licensee pursued social/romantic relationship with forensic patient.

Rustan, Carol S. RN 109411

Fort Madison, IA

Settlement dated March 31, 1995, Revoked, Stayed, Probation for two years until March 31, 1997. Licensee's Iowa license had disciplinary action taken against it due to diversion of Demerol from hospital supplies.

Tesno, Barbara RN 085979

St. Louis, MO

Settlement dated July 6, 1995, Revoked, Stayed, Probation for one year until July 6, 1996. Licensee misappropriated Morphine Sulfate from employer for personal use.

Wilsoncraft, Martin S. RN 100252

Mexico, MO

Settlement dated May 23, 1995, Revoked, Stayed, Probation for three years until May 23, 1998. Licensee misappropriated medication from employer for personal use.

DISCIPLINARY HEARINGS

Elder, April LPN 027529

Revoked, November 21, 1995. Licensee failed to comply with the terms of previous discipline.

Finney, Rhonda J. RN 099234

St. Louis, MO

Order dated May 5, 1995, Censure. Licensee possessed and smoked Marijuana once or twice weekly from approximately July, 1989 to July, 1990.

Hayes, Mae Helen LPN 029475

Jefferson City, MO

Order dated July 5, 1995, Probation for two years until July 5, 1997. Licensee misappropriated Demerol from employer for her father who suffered from cancer.

Kalagian, Carole LPN 030829

St. Louis, MO

Order dated July 5, 1995, Revoked, July 5, 1995. Licensee has criminal history.

Sills, Jacqueline LPN 030468

St. Peters, MO

Order dated July 5, 1995, Suspended for one year until July 5, 1996 then probation for three years until July 5, 1999. The circuit court of Warren County convicted licensee on May 10, 1990, on her guilty plea, of knowingly possessing Halcion.

THE BOARD OF NURSING BULLETIN BOARD

RULES UPDATE

The following rule activity took place and appeared in the September 1, 1995 issue of the Missouri Register:

ORDER OF RULEMAKING: 4 CSR 200-4.010 Fees is withdrawn. A Notice of Proposed Rulemaking containing the text of the Proposed Amendment was published in the *Missouri Register* on April 17, 1995 (20 MoReg 902).

ORDER OF RULEMAKING: 4 CSR 200-4.100 Nurse Specialty Titles is withdrawn. A Notice of Proposed Rulemaking containing text of the Proposed Rescission was published in the *Missouri Register* on April 17, 1995 (20 MoReg 910).

ORDER OF RULEMAKING: 4 CSR 200-4.100 Advanced Practice Nurse Rule is withdrawn. A Notice of Proposed Rulemaking containing the text of the Proposed Rule was published in the *Missouri Register* on April 17, 1995 (20 MoReg 910-928).

The following rule activity took place and appeared in the December 1, 1995 issue of the Missouri Register:

PROPOSED RULEMAKING: 4 CSR 200-4.010 Fees. The Missouri State Board of Nursing is adding subsection (1)(Q). *Purpose:* This amendment specifies the fee required to process an application to determine eligibility to practice as Advanced Practice Nurses and use Advanced Practice Nurse titles (20 MoReg 6861).

HOW DO I GET THERE?

To the Board of Nursing office: 3605 Missouri Boulevard, Jefferson City, MO

From the St. Louis area via I-70:

Exit at the Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 to the Truman Boulevard/Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Kansas City area via I-70:

Exit at Highway 63 South-Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/Sough Country Club Exit. Turn left onto South Country Club. (** see below **)

From the St. Louis area via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Kansas City area via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Springfield area via Highway 54 North:

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

** Continue on South Country Club and turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building. Turn right onto Howerton Court.

To Board meetings: Harry S Truman State Office Building, 301 West High Street, Jefferson City, MO

East of the State via I-70:

Exit at Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54. Exit at the Highway 50 East Exit. Proceed East on High 50 to the Broadway Exit and turn left. (** see below **)

West of the State via I-70:

Exit at the Highway 63 South-Jefferson City Exit. Proceed South on Highway 63. Exit at the Highway 54 West Exit. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (** see below **)

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (** see below **)

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (** see below **)

** Continue on Broadway two blocks to the corner of Broadway and High Streets. The Truman Building is on your left. There is a public information monitor at each entrance; check the monitor for meeting room information.

Parking is very limited, please allow yourself adequate time to locate a parking space. Meeting locations subject to change, contact the Board office to confirm.

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**Missouri State Board of Nursing
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